



citius altius fortius
faster higher stronger

the spirit of a true olympian





introducing

the **spirit centered** leadership program

helping you accelerate your journey to
become a great leader



pierian spring learning ventures
bespoke learning & coaching

context

what makes an olympic winner?

typically a decade of hard-work, perseverance, dedication, discipline with an early start

similarly to be a leader by 40 years, one needs to have an early start; thus prepare from B-school onwards

if you aspire to be leader, you need an effective 360-degree evaluation that can help develop the leadership capabilities and explore leadership future - your behavioural strengths and derailers

and you need to start NOW

before you are a leader, success is all about growing yourself. when you become a leader, success is all about growing others

jack welch

the need

if being in the top management team is your dream then NOW is the time to start because there is a shortage of leadership

**84% of organisations worldwide that are likely to experience a shortfall of leaders in the coming years
(report from the Brandon-Hall Group)**

80% of Indian firms facing leadership talent shortage (Leadership Development Trends 2019 Report, Mercer-Mettl)

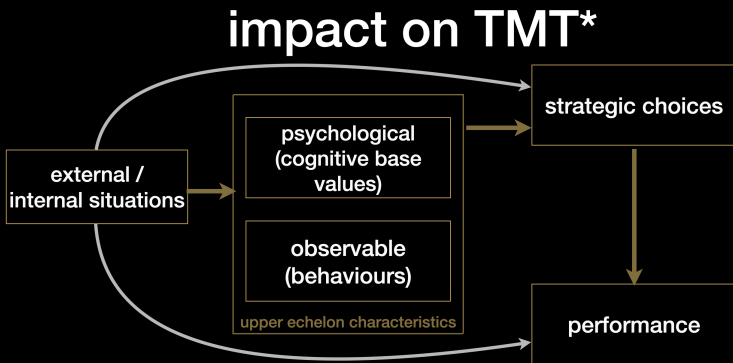
64% of global C-level executives who cited 'Developing Next-Gen Leaders' as their top-most challenge (The Global Leadership Forecast 2018)

companies will hire and grow those who display holistic leadership qualities as these qualities or characteristics contribute to organisation's growth

the corporate world

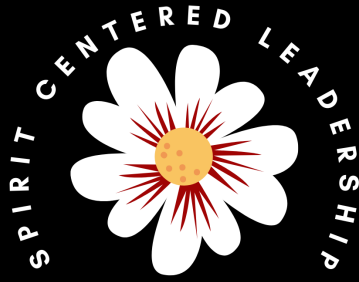
management research reveals organisational outcomes are partially predicted by characteristics exhibited by the top management team (TMT)

these characteristics - both cognitive and observable, drive the strategic choices and the performance of the organisation



*based on Hambrick and Mason's upper echelons - perspective of organisations

to accelerate the process and transform into the leader, it is imperative to build these characteristics



the program

this is an ontology-based program that focuses on developing the characteristics

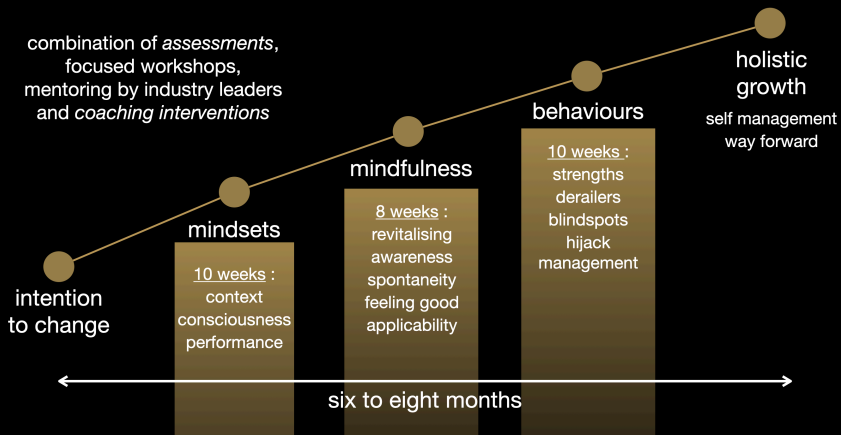
it covers three crucial areas of transformation simultaneously

- mindsets
- mindfulness
- behaviours

this competency, skill, and behaviour model works at multiple layers across notable

the program works at a deeper level through a combination of assessments, focused workshops, mentoring by industry leaders, and coaching interventions which enables leadership, cognitive and behavioural transformation aligned to industry needs

the growth timeline



this program is conducted over a period of 6 to 8 months that focuses on an 'inside out' approach

just like training for olympics, this program gives you a holistic perspective on leadership, with practical frameworks and concepts you can apply immediately as well as assess your skills and competencies from every possible angle

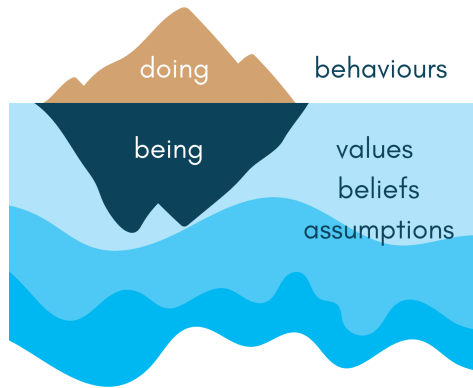


concepts : ontology

ontology is the philosophical study of the nature of being, becoming, existence, or reality.

it is part of the major branch of philosophy known as metaphysics

ontology deals with questions about what things exist or can be said to exist, and how such entities can be grouped according to similarities and differences



ontology and leadership

ontology helps create leaders where leadership emerges through spontaneous and intuitive natural self-expression

concepts : coaching

coaching is a thought-provoking and creative process that inspires people to maximise their personal and professional potential

it is generative, not remedial

it's all about empowering them to achieve desired growth, learn from their own experiences, and maximise their potential

it is distinctly different from mentoring and counselling as indicated in the illustration below



for more info on coaching visit

<https://www.pierianspringlv.com/coachingfaqs>



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